

**BOB GOODLATTE**  
6TH DISTRICT, VIRGINIA

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DEPUTY MAJORITY WHIP

REPUBLICAN POLICY COMMITTEE

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HIGH TECHNOLOGY WORKING GROUP

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CONGRESSIONAL INTERNET CAUCUS



385194

# Congress of the United States House of Representatives

April 20, 2004

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INFRASTRUCTURE AND  
BORDER SECURITY

SUBCOMMITTEE ON  
CYBERSECURITY, SCIENCE, AND  
RESEARCH & DEVELOPMENT

Ms. Christine Iverson  
Assistant Secretary for Congressional and Intergovernmental Affairs  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Room 1325  
Washington, D.C. 20210

Dear Ms. Iverson:

Enclosed please find e-mail that I have received from my constituent, Roy Norville, regarding Mr. Norville's concerns about the definition of a true "job applicant."

I would appreciate you looking into this matter and providing me with a response for my constituent. Please mail your response to my Harrisonburg District office at the address marked below.

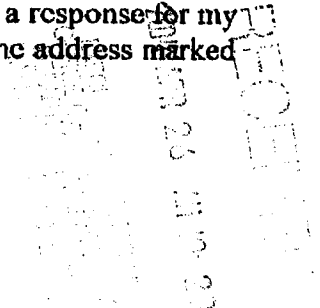
Thank you for your assistance.

With kind regards.

Very truly yours,

Bob Goodlatte  
Member of Congress

RWG:ab



2 SOUTH MAIN STREET  
SUITE A, FIRST FLOOR  
HARRISONBURG, VA 22801-3707  
(540) 432-2391  
FAX (540) 432-6883

916 MAIN STREET  
SUITE 300  
LYNCHBURG, VA 24504-1600  
(434) 845-8995  
FAX (434) 845-8945

10 FRANKLIN ROAD, S.E.  
SUITE 540  
ROANOKE, VA 24011-2121  
(540) 857-2872  
FAX (540) 857-2875

7 COURT SQUARE  
STAUNTON, VA 22401-3307  
(540) 885-3861  
FAX (540) 885-3860

APR 15

**Coalter, Courtney**

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**From:** writerep  
**Sent:** Monday, March 15, 2004 9:32 AM  
**To:** WYR, VA06  
**Subject:** WriteRep Responses

DATE: March 15, 2004 09:17 AM  
NAME: RoyNorville  
ADDR1: 340 Elk Lane  
ADDR2:  
ADDR3:  
CITY: Massanutten  
STATE: Virginia  
ZIP: 22840  
PHONE: (540) 289-6648  
EMAIL: rnorvill@nrao.edu  
msg:  
Roy A. Norville  
340 Elk Lane  
Massanutten, VA 22840

MAR 15 2004

Dear Congressman Robert Goodlatte:

We as employers, applicants for jobs, and government agencies continue to need a better definition of a true "job applicant." The EEOC recently attempted to define the phrase "job applicant" but miss the mark again. To solve the problem, the EEOC/Labor Dept. must add "meets minimum qualifications of the job" as the final factor.

I have been an HR professional for over 20 years and it has never been more important a topic. Please push some buttons in every department necessary. I am a member of SHRM and know that they are also attempting to sing the song of sense in this matter.

Please help!

Sincerely,

Roy Norville